
Second meeting of the international selection tender panel

Position of Assistant Researcher at LIP

Minutes – February 16 - 18, 2026

Present: Patrícia Gonçalves (PG, chair), David Rousseau (DR), Giovanni de Lellis (GL), Katharina Lorenz (KL), Mário Pimenta (MP), Vladimir Solovov (VS), Werner Riegler (WR)

These are the minutes of the second meeting of the international selection tender panel for the call of a position of Assistant Researcher to carry out research in the scientific areas of Instrumentation for particle/nuclear physics and technology applications to healthcare and space, and/or computing and information technologies, in the framework of the Agreement - Programme “Procedimento Concursal de Apoio Institucional – Laboratórios Associados” (articles 17, 19 and 28 of the Scientific Employment Regulations - *Regulamento do Emprego Científico - REC*), signed between FCT and LIP.

The call was open from 10th December to 31st December 2025, 17:00 (Lisbon time).

The public presentations by the candidates were held via Zoom on February 16, beginning at 09:00 and concluding at approximately 11:30 (Lisbon time).

The private interviews with the panel took place on February 18, starting at 09:00 and ending at approximately 11:30 (Lisbon time). The panel meeting was held afterwards, concluding at 12:30 (Lisbon time).

Patrícia Gonçalves, the president of the Jury informed the panel that she would be conducting the process and chairing the necessary meetings, but that she would not participate actively in the interviews nor in the ranking of the candidates, unless her vote would be needed to break a tie.

1. Candidates Admitted to the Second Phase

The five candidates — Luís Margato, Marco Pinto, Mário Sousa, Paulo Braz, and Ricardo Peres — listed here in alphabetical order, were equally ranked in the first phase and were therefore invited to participate in the public presentation and interview stage. All candidates accepted the invitation.

2. Public Presentations and Interviews

The public presentations were conducted online on the morning of February 16, 2026, and were broadcast via Zoom, using a link previously and publicly announced at LIP. The candidates presented in alphabetical order (by first name): Luís Margato, Marco Pinto, and Mário Sousa. For personal reasons, Paulo Braz requested to exchange his presentation time slot with Ricardo Peres.

The private interviews with the panel were held on the morning of February 18, 2026, in alphabetical order (by first name). Mario Sousa asked to be the last candidate to be interviewed due to personal schedule constraints.

3. Second Panel Meeting

Following the interviews, the panel convened to discuss the candidates Scientific and Curricular Background, their performance in both the public presentations and the private interviews.

Each member of the panel, except for the panel chair, attributed their score for each candidate, and applied the formula established in the call for applications:

$$\text{Classification} = (\text{SCB} \times 60\%) + (\text{PP} \times 30\%) + (\text{I} \times 10\%),$$

Where SCB is the classification attributed the scientific and curricular background (criterion (i)), PP is the classification pertaining to the public presentation (criterion (ii)), and I is the classification attributed to the interview (criterion (iii)).

The scores given by the panel members to each candidate were averaged and the candidates were ranked. **Marco Pinto was the selected candidate.**

These minutes include a summary of all votes cast by each jury member, together with the corresponding justifications (Annex 1). The table below provides the ranked list of the approved candidates, showing the final classification of all candidates admitted to the second phase.

Table : Final classification

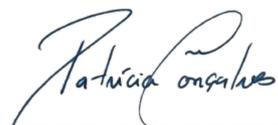
Order	Name	PG	DR	GL	KL	MP	VS	WR	FC
1	Marco Pinto	--	95	100	100	100	96	98	98
2	Paulo Braz	--	93	96	95	98	95	95	95
3	Luís Margato	--	91	90	95.5	95	98	88	93
4	Ricardo Peres	--	92	93	93.5	94	90	92	92
5	Mário Sousa	--	80	80	91.5	80	80	82	82

4. Final remarks

The jury emphasises that all candidates presented strong and credible profiles. The final ranking reflects the integrated assessment of scientific merit, strategic relevance, communication capacity, and overall performance across all evaluation stages, in strict accordance with the criteria and weighting defined in the call.

At the end of the meeting, the panel mandated the chair with the elaboration of these minutes, that were reviewed, revised and agreed to by all panel members.

5. Signatures



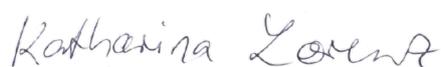
Patricia Gonçalves (Chair)



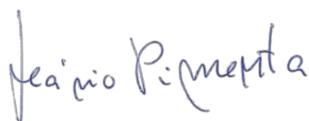
David Rousseau



Giovanni de Lellis



Katharina Lorenz



Mario Pimenta



Vladimir Solovov



Werner Riegler